

## ASSESSING THE PERFORMANCE APPRAISAL IN THE ORGANIZATIONS

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### ABSTRACT

The ultimate aim of this study is to evaluate the utilization and instrument for performance appraisal in the place of work. Many organizations appear to be unwilling when it comes to carry out performance appraisal for their workforce. On the other hand, organizations can benefit a lot from performance appraisal by seeing it as a key part of management Task. Performance appraisals are indispensable for the effectual supervision and costing of staff. Appraisal help to enlarge individuals, perk up secretarial routine, and nourish into dealing development. Performance appraisals are also crucial for career and succession development for organizations.

**KEY WORDS:** Performance Appraisal, Appraisal Cycle, Appraisal Tools, Workforce, Organizations.

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