

WORK ITSELF IS THE REWARD OF WORKING

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ABSTRACT

A recent study found that less than one-fifth of employees were highly engaged, one-fifth of the workforce was disengaged and about two-thirds were moderately engaged. The risk is that moderately engaged employees may move toward being disengaged. Most of the motivational models used today were developed in earlier eras, when work and workers were different, current times demand models and strategies of motivation that better reflect the modern dynamics of workplace. The present paper attempts to find solutions to this daunting problem of disinterest that engulfs the employees today. Meaningful work is not just about the meaning of the paid work we perform; it is about the way we live our lives. It is about integrated wholeness.

KEY WORDS: Employee Engagement, Intrinsic Motivation, Meaning.

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