UNDERSTANDING THE DYNAMICS OF RIGHTS OF MARGINALIZED DALITS AT WORKPLACES

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ABSTRACT

India is a country of diversity. People are divided in different castes. Therefore, caste based discrimination by superior to the inferior has become an issue of debate. This debate led to the emergence of the concept of “Human Rights”. In India, the issue of justice to dalits (former Untouchables) is controversial since centuries. For bringing equality, liberty, justice and fraternity among dalits, Indian Constitution has framed the Affirmative Action. Reservation, in employment, has carried this objective forward. No doubt with reservation dalits have got opportunities to work with the upper castes but it is seemed that dalits are still struggling for their self-respect at the workplaces. The present paper will try to evaluate the dynamics in the caste system and the struggle of dalits for their rights at the workplaces.

KEY WORDS: Discrimination, justice, traditional ideology, unfavourable inclusion.

References


