

STRATEGIC HUMAN RESOURCE MANAGEMENT: THE ROLE IT PLAYS IN AN ORGANIZATIONAL PERFORMANCE

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ABSTRACT

This research study is focused on the need of Strategic Human Resource Management in India. India is a place where youngest population of the world lives and in future it is expected to supply the intellectual capital to the world. But India has to develop its manpower in such a manner so that it can fit with the competitive world. Various secondary data, research paper were reviewed to highlight the need and challenges of SHRM research.

KEY WORDS-Globalization, HRD, MIS, SHRM.

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