

CHALLENGES AND OPPORTUNITIES FOR SKILL BUILDING- AN ARMOR FOR EMPLOYABILITY

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ABSTRACT

As soon as the youth steps out of the learning environment of higher education, the challenges and issues confronting him in particular and society in general come to surface. The issues concerning the changing role of business as a result of globalisation hits him hard and an educated youth is susceptible to face the hard reality of competition, globalisation and knowledge. India being a country rich in youth population, it has been found that only 35% of workable age group have been able to get absorbed in different industrial sectors after leaving out of their educational institutions. Ironically, our country has jobs and has unemployed people at the same pace. The question arises as to where is the missing link. It is for sure the lack of employability and skill orientation among the educated masses. The employability of Indian youth has emerged as a major concern. It is not just the uneducated and untrained that lack skills but also the educated that consistently lie below the required standards. Skill development and employability orientation is critical in today's progressing world and hence demands priority on national development agenda. The present study aims to identify the unresolved issues/challenges posed by the dynamic business world, the efforts taken by various agencies and effective solutions to deal with the same.

KEYWORDS: Skill development, Employability, Business scenario, Challenges.

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