ABSTRACT

A performance appraisal (PA) or performance evaluation is a systematic and periodic process that assesses an individual employee’s job performance and productivity in relation to certain pre-established criteria and organizational objectives. One of the underlying purposes of performance appraisal schemes is to elicit corporate compliance. To find which strategic factors influence on appraisal system in banking industry, data has been collected with help of structured questionnaire from 200 samples each from the public sector banks of Andhra Bank(AB), Canara Bank(CB) and private sector banks of City Union Bank(CUB) and Karnataka Bank(KB). Majority of the respondents in both public (45.3 %) as well as private(58.8 %) have up to 10 years of experience.

KEYWORDS: Banking, employee’s job performance and productivity.

REFERENCES


