

## MANAGING THE EMPLOYEES PERFORMANCES THROUGH REWARD SYSTEM

**NUPUR DIXIT**

**DR. PREETI SHUKLA**

M.PHIL, DR. C.V. RAMAN UNIVERSITY,  
KOTA, BILASPUR (C.G.)

ASST. PROF. DR. C.V. RAMAN UNIVERSITY,  
KOTA, BILASPUR(C.G.)

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### ABSTRACT

In today's scenario every business organization needs to concentrate on their goals and objectives so as to sustain in the competitive market. These goals and objectives can't be achieved solely or individually for this a good and skilled labor-force or employees are required. And to attract and retain the skilled employees their ability needs to be evaluated and recognized so that the feeling of belongingness and recognition comes to their mind. By this Performance related reward system came in to a picture which includes motivating employees to excel them and to ensure fair reward treatment to enhance their work performances and motivate them to work towards the achievement of organizational goals and objectives.

**KEYWORDS:** business organization, recognition.

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